

# Empower Or Perish - 1 Day

**Course Description:** This one-day course gives practical techniques on how government supervisors and managers can free-up time and motivate staff through empowerment. It focuses on building responsibility and accountability by teaching government workers how to make decisions and solve problems. Participants will analyze components for shifting the decision making from management to workers.

## **Course Objectives:**

- Compare the government's present culture to new, empowered style
- Determine how to match skilled government employees to assignments
- Analyze why empowerment fails
- Examine present challenges of empowering government workers
- Gain understanding and insight into why management might block empowerment and what to do about it
- Evaluate how far government supervisors and managers should go in empowering workers
- Identify ways to create trust between government employees and management
- Evaluate seven steps of effective empowerment
- Select plans for training government employees for greater empowerment effectiveness
- Utilize coaching skills to reinforce empowerment in the government culture
- Analyze the most effective process for implementing empowerment in government